



## MagnoliaStateI9 The easier way to use E-Verify

Feature	Paper-based	E-Verify	MagnoliaState I-9	Advantage
<b>Form I-9 Entry Validation</b> – Real time validation of data entered into fields on the Form I-9.			✓	Reduction in fines & penalties due to incomplete forms.
<b>Duplication Alert</b> – User is advised when entering a form for an employee who already has a form on file. Prevents employees from using the same SSN.			✓	Alerts employer of possible Social Security fraud.
<b>Audit Log</b> – All actions (creation, view and print) relating to a form are tracked and searchable.			✓	Places high value on sensitive employee information.
<b>Amazing customer service</b> – We do business when you do business. And we provide as much or as little free training as you desire.			✓	Employer remains current with ever changing immigration issues.
<b>Tentative non-confirmation</b> - We walk you through a step-by-step resolution process			✓	A standardized process that helps eliminate possible discrimination.
<b>Digital Form I-9 Storage</b> – Searchable for review, audits and re-verification.			✓	Increased efficiency when action is needed on completed forms.
<b>Expiration Notices</b> – Email notification of an employee's expiring work authorization.			✓	Effortlessly monitor your database and remain in compliance.
<b>Printable PDF's</b> – Search for stored forms and print in PDF format.			✓	Easily produce needed documents anytime and anywhere.
<b>On-Line E-signatures</b> – No need to keep separate signatures files or forms.			✓	Increased effectiveness in the logistics of physical storage.
<b>Permissions</b> – Three permission levels allowing optimal security throughout the company.		✓	✓	Employer maintains protection of confidential information.
<b>Instant Employment Verification</b> – We send the employee's data to the E-Verify/EEV for immediate employment verification.		✓	✓	Instant knowledge of work authorization status.
<b>Accessibility</b> – Manage multiple company locations from one account through the internet.		✓	✓	Allows secure dissemination of information throughout the organization.
<b>Hosted</b> – No servers needed or software to install. Immediate updates and always current.		✓	✓	No additional equipment expense or maintenance needed.
<b>No monthly fees</b> – Pay for what you process. Net-30 invoicing.	✓	✓	✓	We help you remain within your budget guidelines.

**Want more information? Check out [MagnoliaStateI9.com](http://MagnoliaStateI9.com)  
or call us at 877-541-6387, x. 2**

